

Course Unit Descriptor

Study Programme: Engineering management; Informatics and Technics in Education; Information Technology Management			
Course Unit Title: Organizational Culture			
Course Unit Code: DAS039			
Name of Lecturer(s): Assistant professor Edit Terek, Ph.D			
Type and Level of Studies: Bachelor Academic Degree			
Course Status (compulsory/elective): Compulsory			
Semester (winter/summer): Summer			
Language of instruction: English			
Mode of course unit delivery (face-to-face/distance learning): Face-to-face			
Number of ECTS Allocated: 6			
Prerequisites: None			
Course Aims: The main goal is mastering knowledge in the field of organizational culture, training students for understanding, analysis and improvement of organizational culture in a modern company. Also, the goal is to train students to apply methods and techniques to the purpose of: identifying the needs for organizational culture, evaluating, acquiring and creating an organizational culture.			
Learning Outcomes: After finishing the organizational culture course, students will have specific knowledge from types, symbols, roles, development, maintenance and changing of organizational culture. Students will master knowledge related to contemporary trends in business, whereby organizational culture is certainly one of the most important.			
Syllabus: <i>Theory:</i> The theoretical part of the subject includes: Theory of organizational culture; Elements of organizational culture; Types of organizational culture; Organizational design; Influence of organizational culture on organization; The role of organizational culture on the company strategy; Human Resource Management and organizational culture; Interaction of organizational culture; Knowledge management; Changes in organizational culture; Organizational culture and national culture; Research on the status and perspective of organizational culture in companies. <i>Practice</i> Follow lectures on examples and tasks. It includes the preparation and defense of seminar papers from the thematic areas covered by theoretical teaching.			
Required Reading (Alphabetical order): Schein, E. H. (2010). <i>Organizational Culture and Leadership</i> . Fourth edition. San Francisco : Jossey-Bass. Schermerhorn, J.(2003). <i>Organizational Behavior</i> . New York: John Wiley & Sons, Inc.			
Weekly Contact Hours: 4	Lectures: 2	Practical work: 2	
Teaching Methods: Lectures and students group work			
Knowledge Assessment (maximum of 100 points):			
Pre-exam obligations	points	Final exam	points

Active class participation	5	written exam (problem solving exam)	20
Practical work		oral exam (theoretical exam)	40
Preliminary exam(s)			
Seminar(s)	35		