

Study Programme: Engineering Management			
Course Unit Title: Human Resource Management			
Course Unit Code: IM1025			
Name of Lecturer(s): Jelena Čulibrk, Ljubica Duđak, Bojana Jokanović			
Type and Level of Studies: bachelor			
Course Status (compulsory/elective): compulsory			
Semester (winter/ summer): summer			
Language of instruction: english			
Mode of course unit delivery (face-to-face/distance learning): face-to-face			
Number of ECTS Allocated: 5			
Prerequisites: none			
Course Aims: The goal of Human Resource Management course refers primarily to introduce students to the role and importance of human resources in work processes. The course is aimed at a general meeting with all the factors that determine the behavior of employees and understanding the possibilities for their optimal functioning.			
Learning Outcomes: The task of the course is that the students affected by the formation of attitudes and work values ??that could contribute to the creation of quality jobs and employment. Students are expected to review all relevant factors that contribute to high-quality performance, and the creation of knowledge about the capabilities and managerial procedures that would create the conditions for successful and quality business.			
Syllabus. 1. Approaches to Human Resource Management; 2. The importance and role of resource management; 3. Planning and acceptance of human resources; 4. Selection of human resources in the organization; 5. Organizational climate and culture; 6. The personality traits of managers; 7. Willingness to change employees; 8. The capital increase changes in employees; 9. Resistance to change; 10. The motivation for the work; 11. Job satisfaction; 12. Teamwork; 13. Conflicts in the organization; 14. Decision-making; 15. Stress in the organization.			
Required Reading: Relevant literature in English, tbd			
Weekly Contact Hours:2	Lectures: 3	Practical work: 2	
Teaching Methods: Teaching is done interactively, with the active participation of students in the teaching process. Each teaching unit is followed by appropriate exercises in the form of case studies or solving the problem of human resources in work processes.			
Knowledge Assessment (maximum of 100 points):			
Pre-exam obligations	points	Final exam	points
Attendance			
Computer exercises			
Tests (4x)			

