

<b>Study Programme: Psychology</b>		
<b>Course Unit Title: Psychology of organizational behaviour</b>		
<b>Course Unit Code: PS063</b>		
<b>Name of Lecturer(s): Prof. Nebojša Majstorović, PhD; Draga Jelić</b>		
<b>Type and Level of Studies: UAS</b>		
<b>Course Status (compulsory/elective): Elective</b>		
<b>Semester (winter/summer):</b>		
<b>Language of instruction: Serbian/English</b>		
<b>Mode of course unit delivery (face-to-face/distance learning): face-to-face</b>		
<b>Number of ECTS Allocated: 6</b>		
<b>Prerequisites: -</b>		
<p><b>Course Aims:</b></p> <p>Rapid changes in the workplace today demand from specialists an ability to analyze key determinants of organizational behaviour (OB), to create prognostic models of OB, and to apply these models in order to improve efficiency and subjective well-being of employees in organizations. Key factors of OB are individual characteristics (perception, personality traits, values and attitudes), group behaviour (leadership style, conflict and cooperation, communication, power and decision making process), as well as organizational structure, culture, and change and development. This course will include these topics with the aim to assist students to gain broader knowledge of these contemporary issues needed for their research and practical work in any field.</p>		
<p><b>Learning Outcomes:</b></p> <p>By the end of this course, you should be able to:</p> <ul style="list-style-type: none"> <li>• Adopt and discuss the terminology relevant to the organizational behavior.</li> <li>• Use the psychological knowledge to explain human behaviour at the work place</li> </ul> <p>Understand how to create and apply prognostic models of OB.</p>		
<p><b>Syllabus:</b></p> <p>Lesson 1: Introduction to the Psychology of Organizational Behaviour  Lesson 2: Perception and Personality as factors of Organizational Behaviour  Lesson 3: Workplace Values, Attitudes, and Emotions  Lesson 4: Communications in Organization  Lesson 5: Power, Politics and Influence in Organizations  Lesson 6: Decision Making Systems in Organizations  Lesson 7: Conflicts and Negotiation in the Workplace  Lesson 8: Organizational Culture  Lesson 9: Organizational Development and Change Management</p>		
<p><b>Required Reading:</b></p> <ol style="list-style-type: none"> <li>1. Robbins, S. P., &amp; Judge, T. A. <b>Organizational Behavior.</b> 15th Edn. Pearson. 2013.</li> <li>2. Johns, G, &amp; Saks, A.M. <b>Organizational Behavior.</b> Pearson Prentice Hall. Toronto. 2008.</li> <li>3. Kreitner, R., Kinicki, A. &amp; Buelens, M <b>Organizational Behavior.</b> McGraw-Hill, London. 1999.</li> </ol>		
<b>Weekly Contact Hours: 5</b>	<b>Lectures: 3</b>	<b>Practical work: 2</b>
<b>Teaching Methods:</b>		

This course will be delivered in a form of consultations or as interactive lectures using PowerPoint slides, video and audio materials, and through discussions initiated by students and teacher. Class notes will be sent to your e-mail account.

**Knowledge Assessment (maximum of 100 points):**

<b>Pre-exam obligations</b>	points	<b>Final exam</b>	points
Active class participation	N/A	written exam	40
Practical work	N/A	oral exam	N/A
Preliminary exam(s)	N/A	.....	
Seminar(s)	N/A		

The methods of knowledge assessment may differ; the table presents only some of the options: written exam, oral exam, project presentation, seminars, etc.